

**DME COMPLIANCE AUDIT AS REQUIRED IN TERMS OF SECTION 29 OF THE MINERALS AND PETROLEUM RESOURCE DEVELOPMENT ACT, NO. 28 OF 2002:**

**( It is about showing proof of what you commit yourself to in your various plans submitted to the Department of Minerals and Energy. )**

**1: ENSURE THAT:**

- a) Files are available with 'proof documents & plans'.
- b) Approved plans such as, e.g the environmental management plan, social and labour plan etc. is available.
- c) Empowered directors are present, responsible persons & union representatives.

**2.0: INFORMATION REQUIRED FOR INSPECTION:**

**2.1: Information needed for the first year of the operation:**

- Revenue received.
- Cost of the operation in terms of labour, the technological process, mining, and implementation of the social and labour plan, environment and overheads.
- Production schedule for each month.
- Details of the market ( clients )
- Capital expenditure and planned future capital expenditure.
- A copy of your latest audited financial statement as required in terms of section 28(2)(b) of the MPRDA.
- A mine plan/ map indicating the basic mine design together with a description of how, and what Sequence, the mineral reserve will be extracted, including the position of access roads, workshops, Offices and stores, pit design, processing plant locality, residue deposition sites, topsoil storage sites, stockpiles, waste dumps, and any other basic mine design features.
- DME 55 forms are completed and available for inspect.

**BEE:**

- Indicate percentage met.
- Who are the BEE partners?

**REHABILITATION:**

- Indicate rehabilitation costs invested?

**ENVIRONMENTAL:**

- Indicate your water monitoring (bacteriological & chemical ) which was done or which is part of a water management plan.
- Indicate air monitoring studies done.

(Place a map on the aerial board indicating where your water sample points, ambient monitoring points, storm water channels, settling dam and quarry dam are. )

#### SOCIAL & LABOUR PLAN:

- What is the % HDSA representation in management?
- Women in Mining? This can also be women development throughout your factory.
- Learnerships and internships in place?
- Portable skills provided? Has it been submitted to DME?
- Local economic development:
  - involve DME in projects,
  - questioned the companies involvement in Labour

#### Downscaling:

- Formation of future forum? Is union reps available.
- Has the minister been informed about retrenchments? This applies only where parties agree on getting the commissioner's involvement in the retrenchment process.

#### Procurement:

- need to determine current statutes then put action plan in place.